



ANNUAL REPORT 2025



Annual Message from the Executive Director

Dear members of the Scout community, partners, and friends:

Joining the review presented by our President, I would like to highlight that the impact achieved in 2025 was made possible through an operational management focused on rigor, transparency, and efficiency in the use of every resource entrusted to the Interamerican Scout Foundation.

Throughout this year, we focused on strengthening our internal structure to respond swiftly to regional missions, humanitarian responses through SOS ScoutIAR, and the implementation of key initiatives such as the Brigitte & Bill Therivel Youth Leadership Development Fund. Safeguarding our financial sustainability and streamlining administration allowed us to direct the majority of our funds straight into programs that empower youth leadership.

Looking ahead to 2026, the Executive Direction remains committed to:

- Sustainability and diversification: Innovating fundraising efforts, continuing our annual "ScoutIAR Heroes" campaign, and inviting new members to join the Order of the Condor with renewed incentives—all while ensuring operational continuity.

- Transparency and impact: Guaranteeing clear metrics and accountability across every project.
- Institutional efficiency: Strengthening our strategic partnerships and support for National Scout Organizations, aligned with the strategic priorities set by the Regional Committee and the World Scout Bureau Interamerica Support Centre

My sincere appreciation goes to the professional staff, volunteers, and the Board of Directors for the support and guidance received, as well as for turning strategic goals into concrete results. We continue working with the firm purpose of ensuring that every contribution translates into better opportunities for the youth of our Region.

Yours In Scouting

Juan Manuel Salvado

Executive Director
Interamerican Scout Foundation



Projects are the tool the Scout Movement uses to realize its “Mission” and to grow and develop within our Region. Projects are submitted by National Scout Organizations (NSOs) and approved by the WSB-ISC.

The Interamerican Scout Foundation (FSI) keeps information on ongoing projects up to date via its social media channels.



@iasfoundation



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News and Events of the Interamerican Scout Foundation

Strategic Missions: Peru, Panama, and the United States

Throughout 2025, the Interamerican Scout Foundation carried out a series of strategic missions in Peru, Panama, and the United States with the goal of strengthening its institutional presence, expanding its network of partners, and reinforcing its position in key markets for the development of the Scout Movement across the Region.

These missions were part of a comprehensive strategy aimed at enhancing regional collaboration, optimizing internal processes, and creating new opportunities for growth and long-term sustainability.

In Peru, the Foundation participated in the “Outdoor Life” training course in the city of Iquitos, strengthening its connection with the local Scout Movement while promoting opportunities for training and development.

Institutional presentations were also held in Lima as part of the preparations for the Scout Festival and other national initiatives. As part of this mission, planning also

advanced for the launch of the Peruvian Chapter of the Order of the Condor, with the objective of establishing a strong local network of donors and strategic partners.

In Panama, the Foundation visited the Interamerican Scout Office at Ciudad del Saber, where working meetings focused on aligning financial processes, institutional communications, and the coordination of regional events. This collaboration strengthened operational efficiency and fostered a shared vision between the

Foundation and the Regional Office, laying the groundwork for a more integrated partnership in the future.

In the United States, the Foundation advanced its North American expansion strategy through a mission to the state of Florida. During this mission, the Foundation participated for the first time in a community fair in the city of Doral, increasing its visibility and engaging with new audiences. Meetings were also held with business and community leaders to explore partnership opportunities and strengthen the Foundation’s regional support network. As a result, planning began for year-end fundraising events, including the identification of potential venues and local partners.

Collectively, these strategic missions strengthened the Foundation’s presence at the local, regional, and international levels, reinforced key partnerships, and advanced a more coordinated, efficient, and sustainable operating model aligned with its mission of promoting youth leadership throughout the Interamerican Region.

2025 Founder’s Day Campaign & First Gala Dinner – Miami

As part of the celebration of Founder’s Day, the Interamerican Scout Foundation launched a comprehensive campaign that combined digital strategies, direct outreach, and a high-impact in-person event: its First Gala Dinner in Miami.

The initiative sought not only to honor the legacy of Lord Baden-Powell, but also to engage the Scouting community and strengthen the long-term sustainability of the Foundation’s programs.

Through a multichannel strategy that included email marketing campaigns, social media, and donor engagement initiatives, the campaign achieved significant reach:

- 15,193 emails delivered to donors and contacts
- 14,461 Instagram accounts reached
- 27,288 views across social media posts and audiovisual content

The campaign culminated on February 22, 2025, with the Foundation's first Gala Dinner in Miami, bringing together more than 100 attendees, including strategic partners, donors, and members of the Latin American community. The event strengthened institutional relationships, expanded the Foundation's network of supporters, and increased awareness of its mission in a new market.

SAVE THE DATE!
INTERAMERICAN SCOUT
FOUNDATION COCKTAIL PARTY
ORDER OF THE CONDOR PERU

"Leave your legacy to Interamerica and your country"



Get your
Order of the Condor



Get your tickets now
on the link below

Join us for a special evening of recognition and presentation of projects by the Interamerican Scout Foundation and Scouts del Peru.

During the event, our donors will be presented with the **Order of the Condor** award, and the Condors Community of Peru will be introduced.

Location
 Sheraton Lima Historic Center
 Av. Paseo de la República 170, Lima

Date and time
 Friday, September 19 th,
 7:00 PM to 10:00 PM



Overall, the campaign raised USD 15,497.38, providing direct support for youth leadership programs and community projects throughout the Interamerican Region.

This initiative demonstrated the value of integrating digital fundraising campaigns with in-person events, establishing a more effective fundraising model aligned with the Foundation's long-term strategic growth.

Condor Cocktail Lima, Peru

On September 19, 2025, the Interamerican Scout Foundation hosted the Condor Cocktail in Lima, Peru, as part of its strategy to strengthen its donor community and expand its regional presence.

Held at the Sheraton Lima Hotel, the event brought together more than 30

attendees, including members of the Order of the Condor, strategic partners, and representatives of the local Scout Movement. The gathering strengthened institutional relationships, promoted the growth of the donor network, and reinforced the Foundation's presence in Peru.

During the event, members of the Order of the Condor were recognized for their continued commitment, including presentations of advancement awards within the program. The Foundation also shared updates on its key initiatives and projects in Peru, highlighting opportunities for local engagement and impact.

One of the most meaningful moments of the evening was the presentation of personal testimonies from young people who had



benefited from Foundation-supported projects. Their stories illustrated the transformative impact of Scouting on their lives, creating a direct connection between donors and the results of their generosity while reinforcing a shared sense of purpose and belonging.

The Condor Cocktail in Lima represented an important milestone in the establishment of the Peruvian Council of the Order of the Condor, strengthening a community committed to advancing youth leadership and ensuring the long-term sustainability of the Scout Movement throughout the Interamerican Region.

Interamerican Scout Conference

The Interamerican Scout Foundation played an active and strategic role in the Interamerican Scout Conference, one of the most important forums for decision-making and collaboration within the Scout Movement across the Region.

During the Conference, the Foundation presented an institutional report highlighting its growth, impact, and key achievements, creating opportunities for dialogue with representatives of National Scout Organizations and strategic partners. The Foundation also maintained a strong institutional presence throughout the event, further strengthening its position within the Interamerican Scouting community.

Its participation reaffirmed the Foundation's role as a key contributor to the development of the Scout Movement, advancing youth leadership, sustainability, and regional collaboration.

Condor Experience

As part of the Interamerican Scout Conference, the Interamerican Scout Foundation hosted the Condor Experience, a program designed to strengthen relationships with the donor community while providing members of the Order of the Condor with a comprehensive institutional experience.



Held over several days, the program featured a carefully planned agenda that combined networking opportunities, strategic discussions, recognition ceremonies, and cultural experiences, allowing participants to build stronger connections with one another and with the Foundation's mission. Highlights of the program included:

- IASF Workshops, bringing together the Foundation's President, former Presidents, and Executive Team for strategic discussions on the

Foundation's present and future.

- Participation in official Conference events, including the Night of the Americas, strengthening the Foundation's visibility and engagement with key leaders of the Scout Movement.
- Social and networking activities focused on well-being, cultural exchange, and community building.
- The Condor's Dinner, the program's signature event, recognizing the commitment of donors while reinforcing their sense of belonging within the Foundation community.
- Recreational and cultural activities, including island tours and informal networking opportunities that encouraged stronger personal connections among participants.
- A closing institutional dinner featuring recognition ceremonies, institutional messages, and a celebration of the Foundation's collective impact.

The Condor Experience has become a cornerstone initiative for strengthening donor relationships, empowering donors as ambassadors of the Foundation, and fostering a community committed to advancing youth leadership throughout the Interamerican Region.

Through this initiative, the Foundation reaffirmed the importance of creating

meaningful experiences that connect donors with the tangible impact of their contributions, thereby strengthening the long-term sustainability and future growth of its programs.

Annual Board Meeting

As part of its 2025 institutional agenda, the Interamerican Scout Foundation held its Annual Board of Trustees Meeting, a key forum for reviewing progress, making

strategic decisions, and establishing priorities for the future.

During the meeting, the Board reviewed the Foundation's achievements throughout the year, evaluated institutional projections, and established strategic priorities to strengthen the Foundation's sustainability and regional impact. Discussions also focused on strategic planning, governance enhancement, and reinforcing the Foundation's long-term vision.



Board Elections and Renewals

As part of the Foundation's governance process, Board elections and renewals were conducted, reaffirming the organization's commitment to strong, diverse, and strategically aligned leadership.

The following individuals were elected as new members of the Board:

- Andrés Ávila Vásquez
- José Carlos Lao
- Jonathan Zaldívar

The following returning members rejoined the Board, strengthening institutional continuity:

- Arturo León
- Pablo Nieto

These appointments enrich the Foundation's strategic vision and further strengthen its capacity for growth throughout the Region.

Acknowledgment of Outgoing Board Members

The Interamerican Scout Foundation extends its deepest appreciation to the Board members who concluded their terms of service during 2025, recognizing their dedication, leadership, and unwavering commitment to the Foundation's mission.

Their contributions have been instrumental in strengthening the Foundation and advancing its programs, leaving a lasting

legacy that will continue to guide the organization's work for years to come.

Christmas Night of Giving Doral, USA

To conclude its activities for 2025, the Interamerican Scout Foundation hosted the Christmas Night of Giving in Doral, Florida, an event designed to celebrate the year's achievements while strengthening the community of donors, partners, and volunteers.



The evening brought together key members of the Foundation's support network in an atmosphere of fellowship, generosity, and shared commitment, reflecting the values that drive the organization's work throughout the Interamerican Region. During the event, the Foundation highlighted the impact of its initiatives throughout the year and recognized the essential role of its community in creating opportunities for young leaders.

The Foundation expressed its sincere appreciation to the City of Doral and its local authorities for their support and collaboration, as well as to Councilman Rafael Piñero for his commitment to the initiative. Special recognition was also given to the Foundation's volunteers and to all attendees, whose participation made the evening both meaningful and memorable.

More than simply celebrating the close of a successful year, the event strengthened the bonds within the Foundation's community, reinforcing a network of supporters committed to advancing youth leadership and ensuring the long-term sustainability of its programs.

The Christmas Night of Giving has become a signature annual gathering, creating new opportunities for collaboration, donor engagement, and continued growth as the Foundation looks ahead to 2026.

JamCam 2025 – Colombia

The Interamerican Scout Foundation's participation in JamCam 2025 – Colombia represented one of the organization's most significant milestones of the year in terms of visibility, institutional positioning, and direct engagement with young people from across the Interamerican Region.

The Foundation was represented by a strong and diverse delegation that included Board members, members of the Executive Team, and young International Service Team (IST) volunteers. This enabled coordinated participation across the event's strategic, institutional, and operational activities.

One of the Foundation's primary areas of engagement was its institutional booth, designed as a dynamic, interactive, and



welcoming space where visitors could learn about the Foundation's mission, programs, and impact. Through games, interactive activities, and opportunities for dialogue, the Foundation established meaningful connections with participants.

As a result of these efforts:

- **More than 1,300 people visited the Foundation's booth.**
- **The Foundation engaged directly with young people and Scout leaders from across the Region.**
- **The Foundation further strengthened its positive reputation and institutional visibility.**

In addition, the Foundation hosted an institutional reception that brought together delegation leaders, members of the Order of the Condor, representatives of the World Scout Bureau, and leaders from Scouts of Colombia. The reception provided an opportunity to strengthen strategic relationships, recognize the commitment of donors, and explore new opportunities for collaboration.

During the event, nine new members were inducted into the Order of the Condor, further expanding the Foundation's donor community and strengthening its network of supporters. Representatives of the Foundation also received institutional recognition from Scouts of Colombia in appreciation of their contributions to the development of Scouting throughout the Region.

The Foundation also provided financial support for the Global Development Village, helping implement educational activities focused on sustainable development, global citizenship, and community engagement. Through this initiative, hundreds of young people participated in learning experiences that strengthened their role as agents of positive change.

In addition, members of the Foundation team actively served throughout the event by supporting logistics and participant services, demonstrating the values of Scouting in action.

Digitally, the Foundation maintained an active presence throughout JamCam by producing content, contributing to event recap coverage, and promoting its mission across social media platforms. As a result, the Foundation gained more than 1,000 new Instagram followers, significantly expanding the reach of its online community.

Overall, participation in JamCam 2025 enabled the Foundation to:

- **Strengthen its institutional visibility.**
- **Build stronger relationships with strategic partners.**

- Expand its donor community.
- Connect directly with young people from across the Region.

JamCam 2025 reaffirmed the Interamerican Scout Foundation's role as a key partner in strengthening the Scout Movement and advancing youth leadership throughout the Interamerican Region.

2025 ScoutIAR Heroes Campaign

During 2025, the Interamerican Scout Foundation launched a new edition of the ScoutIAR Heroes Campaign, its annual fundraising initiative designed to mobilize

the donor community in support of the Foundation's programs and activities across the Interamerican Region.

The campaign was implemented through a segmented communications strategy that tailored messaging to different audiences, maximizing outreach and engagement. As part of this effort, a total of 11,900 emails were sent, strengthening direct communication with donors and key stakeholders.

As a result, the campaign raised a total of **USD 49,588**, providing critical funding for the Foundation's initiatives throughout the year.

ILT Campaign & the Brigitte & Bill Therivel Youth Leadership Development Fund

Throughout 2025, the Interamerican Scout Foundation conducted the ILT Alumni & Friends Campaign, an initiative designed to engage alumni, donors, and strategic partners in supporting leadership development opportunities for young people across the Region.

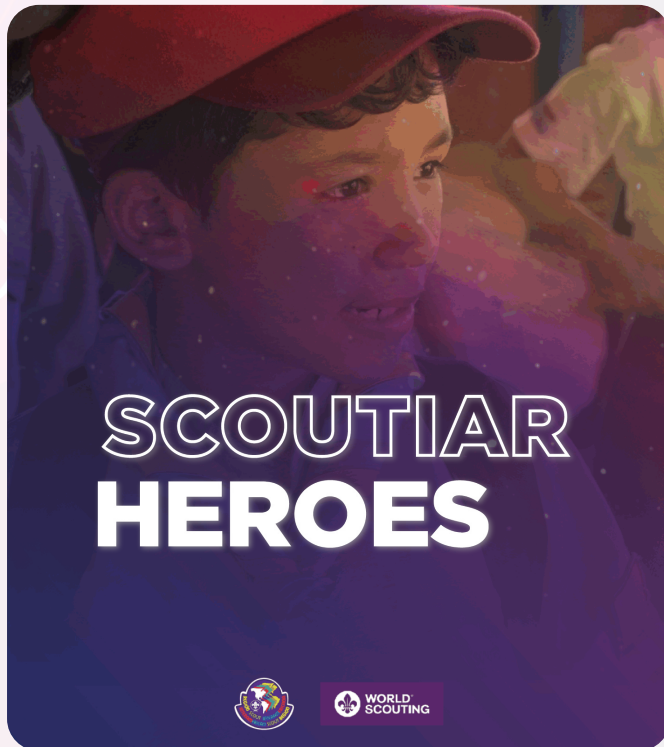
The campaign focused on expanding access to leadership experiences by encouraging active participation from the ILT community while strengthening a network of supporters committed to developing future generations of Scout leaders.

As a result, the campaign raised a total of USD 43,594, reflecting the community's strong commitment to advancing youth leadership.

During the year, this initiative evolved into the creation of the Brigitte & Bill Therivel Youth Leadership Development Fund, established in recognition of Brigitte and Bill Therivel's outstanding support for youth leadership development throughout the Interamerican Region.

The renaming of the fund not only honors their remarkable contributions but also reinforces the direct connection between donor support and the development of future young leaders. Through this fund, the Foundation seeks to expand access to leadership programs, scholarships, and educational opportunities that equip young people with the skills needed to create meaningful and lasting impact within their communities.

The Brigitte & Bill Therivel Youth Leadership Development Fund now serves as a key vehicle for channeling philanthropic support while ensuring the long-term growth and sustainability of youth leadership development across the Interamerican Region.



Projects Supported in 2025

Scout Festival Perú

In 2025, the Interamerican Scout Foundation supported the Scout Festival 2025, an initiative led by the Association of Scouts of Peru to strengthen the visibility and positioning of Scouting throughout the country.

The project was developed in response to the need to reinforce the institutional recognition of the Scout Movement by creating a platform that would increase its



presence in society, foster new partnerships, and expand its reach.

The Festival also focused on developing participants' skills, promoting volunteerism, and strengthening collaboration with strategic stakeholders, contributing to the institutional growth of Scouting in Peru.



8th Interamerican Youth Forum

The Interamerican Scout Foundation supported the 8th Interamerican Youth Forum, a key regional platform for youth participation and collaboration.

The Forum brought together more than 200 young people from 30 countries across the Americas, who engaged in a collaborative process of dialogue, knowledge exchange, and proposal development aimed at

creating positive change within their communities. As a result, participants produced the Declaration of the 8th Interamerican Youth Forum, a collective document that captures the ideas, concerns, and proposals of young people throughout the Region.

The Declaration is organized around four priority areas:

- Youth participation in decision-making
- Inclusion, diversity, and equity
- Well-being and mental health
- Environmental sustainability and climate action

More than simply a document, the Declaration serves as an advocacy tool for governments, organizations, and youth networks, promoting the meaningful inclusion of young people's voices in decision-making processes and public policy.

The Foundation's support made this participatory process possible, reaffirming its commitment to strengthening youth leadership and creating spaces where young people can serve as leaders of positive change.



19th Northeast Scout Leaders Gathering (Brazil)

In 2025, the Foundation supported the Encontro Nordeste de Escotistas e Dirigentes (ENED), an initiative designed to better understand, strengthen, and connect Scouting across Brazil's Northeast Region.

The project combined a participatory research process with a regional gathering, making it possible to assess the state of Scouting across the region's nine states while identifying key challenges, strengths, and opportunities. More than 100 survey responses were collected during the initial assessment phase, generating valuable information for future planning.

The in-person gathering featured panel discussions, workshops, and collaborative dialogue sessions that produced recommendations in areas such as training, territorial expansion, communications, and sustainability.

The project's impact was reflected in stronger regional integration, the generation of strategic knowledge, and the expansion of collaborative networks. The Foundation's support was instrumental in ensuring participation, providing logistical assistance, and strengthening this collaborative process.

Participation at COP30

As part of its commitment to sustainable development, the Interamerican Scout



Foundation supported the participation of young representatives at COP30, one of the world's leading international forums on climate action.

This initiative enabled young Scouts from across the Region to participate in international dialogue and representation opportunities, strengthening their leadership on environmental issues while encouraging their active engagement in addressing global challenges.

DANA Flood Response in Spain

Through the SOS ScoutIAR initiative, the Interamerican Scout Foundation mobilized support in response to the devastating floods caused by the DANA (Isolated High-Level Depression) weather event, which primarily affected Spain's Valencian Community beginning on October 29, 2024.

Through this campaign, resources were mobilized to support relief initiatives led

by the local Scout Movement, providing assistance to affected families and strengthening community response efforts during the emergency.

Bahía Blanca Flood Response, Argentina

The Foundation also activated the SOS ScoutIAR initiative in response to the severe flooding that affected Bahía Blanca, Argentina, following intense storms during 2025.

Through this campaign, financial resources were directed to local Scouts to support their emergency relief efforts, helping provide assistance to affected families while supporting communities during a time of crisis.

These humanitarian initiatives reflect the Foundation's ongoing commitment to solidarity, emergency response, and collaboration with the Scout Movement to support communities when they need it most.



2025 Donors

Throughout 2025, the Interamerican Scout Foundation was honored to receive the generous support of a community of donors committed to advancing youth leadership and strengthening the Scout Movement across the Interamerican Region.

Thanks to their contributions, the Foundation was able to expand its programs, support impactful projects, and respond to a wide range of initiatives throughout the year, creating meaningful opportunities for young people and communities across the Region.

The Interamerican Scout Foundation gratefully recognizes the following individuals whose generosity and commitment made this impact possible:

- Abril Buelna Ramirez
- Alan Holtz
- Aldo Boteri
- Alex Guerra
- Alfredo Ibañez
- Alma Espinoza
- Andres Avila
- Armando Aguirre
- Arthur Bussiere
- Audrey Oakes
- Bailey Palmaffy
- Benjamin Beese
- Brigitte Therivel
- Carla Velasco Gonzalez
- Carroll Palmone
- Carlos Abarca Nuñez
- Carlos Guerrero
- Chris Mulhall
- Christian Branch
- Christian Wolpert Gaztambide
- Christina Marife Pinasco Rivas
- Cynthia Stubbins
- Daniel Buestan
- Daniel Guillermo Vargas Vargas
- David Burge
- Diana Mesones
- Efren Del Valle
- Elivaldo De Barros
- Elizabeth Brown
- Enzo Defilippi
- Fanny Barbaran Alvarez
- Fatima Aleyva
- Felipe Llerena Vazquez
- Fernanda Soares
- Francisco Macias
- Gerry Souser
- Gonzalo Dias de la Torre
- Greg Szczesny
- Gregory Barlow
- Gus Sanchez
- Ilda Polo
- Iliene Corsen
- Jacob Gerstein
- Janet Kent
- Janna Cuello
- Javier Martinez
- Jay Malmstrom
- Jeffrey Lam
- Jeffrey McKinney
- Jhoan Sebastián Martinez Baquero
- Jim Pooley
- Jimena Ojeda
- Joe Bouley
- John Estrella
- John Nieradka
- Juan Manuel Salvado
- Juan Neiradka
- Juan Pablo Gutiérrez Alzate
- Justin Green
- Justin Hertz
- Karol Valencia
- Katty Withers
- Kameron Heffner
- Kelly Stacy Gamarra Rodriguez
- Lamar Pinder
- Lance Hirsch
- Laura Bussiere
- Leonardo Andres Torres Perez
- Lucas Lahoni Soares Raposo Arcega
- Luis Javier Cruz Lanchero
- Luis Menjivar
- Lyda Pavon
- Manuel Bagaco
- Manuel Franceschini
- Marcelo Guerra
- Marcos Clayton Pessoa
- Marian Calix
- Meghan Pierson
- Michael Williams
- Mikko McFeely
- Nathan Yiu
- Pablo Nieto
- Pablo Riveros
- Pansak Ransibrahmanakul
- Pascal Poumailloux
- Patrick Hamilton
- Patricia Diniz
- Peter Mastopoulos
- Phil Krajec
- Pratik Vaidya
- Randy Potts
- Raymond Eden
- Riki Therivel
- Robert W. Hanchett
- Roberto Parra
- Ronald Konya
- RYanne Fisher
- Sebastian Calle
- Seth Griffith
- Spencer Ward
- Stephen Agnew
- Thomas Baltuti
- Toby Weber
- Yuliana Mojico



Annual Message from the President

Dear members of the Scout community and friends,

2025 has been a period of remarkable expansion and shared purpose for the Interamerican Scout Foundation. Together, we have widened our reach, strengthened our community of supporters, and deepened our commitment to empowering young people throughout our Region.

This year we carried our mission into new territory. Through strategic missions in Peru, Panama, and the United States, we reinforced our institutional presence and forged new partnerships across the Region. In Miami, we celebrated Founder's Day with our very first Gala Dinner; in Lima, we gathered our donor community for the Condor Cocktail, laying the groundwork for the Peruvian Council of the Order of the Condor. At JamCam in Colombia, we connected directly with more than a thousand young people and welcomed new members into the Order of the Condor, reaffirming our role as a trusted partner of the Scout Movement.

Beyond our events, what matters most is the impact on young lives. In 2025 we supported the 8th Interamerican Youth Forum, where more than 200 young people from 30 countries raised their voices on the issues that will shape our future; we accompanied young Scouts to COP30 to advocate for climate action; and, through our SOS ScoutIAR humanitarian campaigns, we stood alongside communities affected by floods in Spain and Argentina when they needed us most. We were also proud to establish the Brigitte & Bill Therivel Youth Leadership Development Fund, ensuring that

leadership opportunities remain within reach for the next generation.

Despite the economic uncertainties facing many countries across our Region, the generosity of our donors and partners has remained unwavering. Their steadfast support has allowed us not only to sustain our programs but to grow, innovate, and reach further than ever before.

Looking ahead to 2026, we remain committed to strengthening the financial sustainability of our Foundation, expanding our network of supporters, and amplifying the voice and visibility of Scouting throughout the Region.

I extend my heartfelt gratitude to our Board of Trustees, donors, volunteers, and to every Scout leader who works tirelessly to create meaningful experiences for young people. Your passion and dedication are the foundation of everything we accomplish.

Together, we are building a legacy of empowerment and positive change that reaches far beyond the Scout Movement itself. Thank you for being part of this journey.

Yours in Scouting,

Pratik Vaidya
President
Interamerican Scout Foundation

